



ADVISORY No. 181 s. 2023
September 15, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
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Personnel/staff, as well as the concerned public

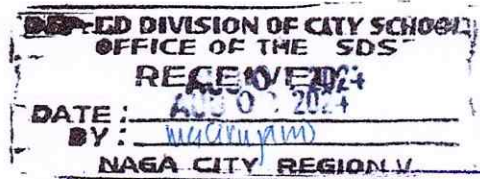
INVITATION TO THE CSC's 2024 LEADERS AND HUMAN RESOURCE SYMPOSIUM

The Civil Service Commission is spearheading the 2024 Leaders and Human Resource Symposium on **September 24-25, 2024, in Pasay City, Metro Manila** with the theme, "Adapt Beyond Limits". Target participants are Heads of Agencies/Offices, Department/Division/Unit Heads, Supervisors/Managers, and Human Resource Management Practitioners. Participant who will attend onsite shall pay an investment fee of P9,600.00 with the following inclusions: AM/PM & Lunch Meals, Symposium Bag, access to e-Learning Materials and e-Certificate, while online/Virtual participants shall pay P3,200.00 which shall cover the access to the online platform, e-learning Materials and e-Certificate. For inquiries, you may contact the CSC 2024 Leaders and HR Symposium Registration Team via email at 2024hrsymposium@csc.gov.ph and Telephone Numbers 8931-4182 / 8931-8019.

Interested participants may register at www.csc2024hr.com.

Participation in this activity is on a voluntary basis only.

For information.



HRDD/smn/mde
08/01/2024



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIVON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

August 7, 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
OSDS, CID and SGOD Personnel
Public Elementary and Secondary School Heads
All Others Concerned

For information and wide dissemination.

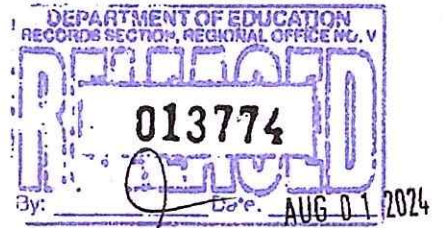
SUSAN S. COLLANO CESO V,
Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



☑ Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
☎ 0981 630 0070
✉ naga.city@deped.gov.ph





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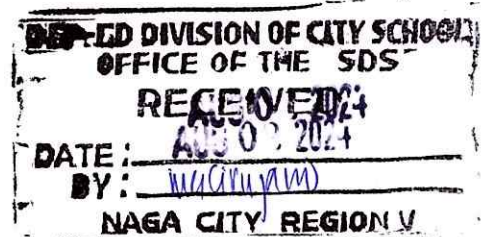
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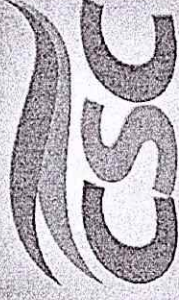
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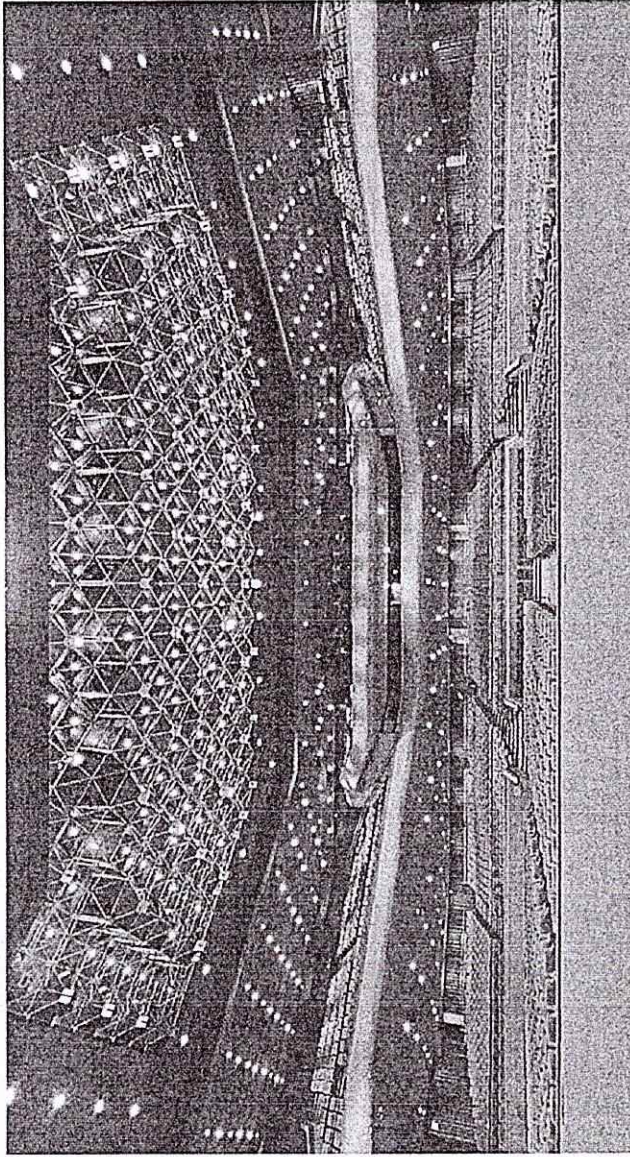
2024
**LEADERS & HR
SYMPOSIUM
ADAPT BEYOND LIMITS**




Participant's Briefer



CIVIL SERVICE COMMISSION
Republic of the Philippines

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	Pasay City, Metro Manila <i>*exact venue to be announced</i>
	September 24-25, 2024
	Registration Fee: Php 9,600 for in-person participation Php3,200 for online participation

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ADAPT BEYOND LIMITS

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The Civil Service Commission (CSC) through the Civil Service Institute (CSI) will be conducting its 2024 Leaders and HR Symposium (LHRS) designed to equip HR Practitioners and Leaders with the latest trends and best practices in leadership, human resource management (HRM), and organization development (OD), spanning both public and private sectors.

OVERVIEW

In recognition of the diverse interests and needs of our participants, this year's Symposium will feature not only hybrid plenary sessions but also concurrent sessions. These hybrid concurrent sessions will provide a more focused and interactive platform for in-depth discussions on specific topics related to leadership, HRM, and OD.

The annual HR Symposium emerges as a hallmark within the celebration of the Philippine Civil Service Anniversary (PCSA), constituting an integral component of the PCSA's Week on *Kalinangan ng Yaman Tao*.

LHRS 2024 THEME

ADAPT BEYOND LIMITS

The constant process of evolution and transcending limitations.
Adaptability is not just about coping with change but actively
pushing boundaries and evolving beyond conventional constraints.

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PROGRAMME

TIME	ACTIVITY
7:00 - 8:30 A.M.	Registration
8:30 - 8:35 A.M.	Opening Prayer/Invocation <i>Choir*</i>
8:35 - 8:40 A.M.	Philippine National Anthem <i>Choir*</i>
8:40 - 8:45 A.M.	Welcome Remarks <i>Chairperson Karlo A.B. Nograles, Civil Service Commission*</i>
8:45 - 9:00 A.M.	Overview of the 2024 LHRS <i>Civil Service Commission*</i>
9:00 - 9:15 A.M.	Message from the Australian Government
9:15 - 10:00 A.M.	Keynote Address <i>His Excellency Ferdinand R. Marcos, Jr., President, Republic of the Philippines*</i>
10:00 - 10:10 A.M.	Exhibit Opening
10:10 - 10:30 A.M.	MORNING BREAK

**for confirmation*

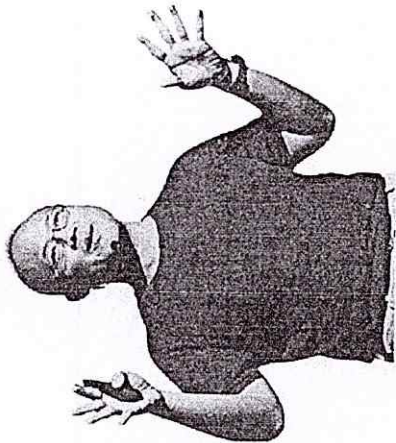
DAY 1

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PROGRAMME

TIME	ACTIVITY
24 SEPT 2024 10:30 - 11:00 A.M.	Plenary Session 1: Adaptability in the BANI World



**MR. KENNETH
ANDREW A. LINGAN**

President, Chowking JFC

Mr. Lingan will heighten participants' awareness on the importance of being adaptable through a presentation of case scenarios that will lead to insights into the challenges posed by the Brittle, Anxious, Non-Linear, and Incomprehensible (BANI) environment.

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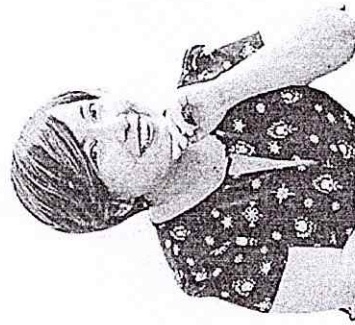
PROGRAMME

TIME	ACTIVITY
24 SEPT 2024 11 A.M. - 12:00 NOON	Plenary Session 2: Thriving Amidst Change in Public Service: The Philippines' Adaptive Capacity <i>A Panel Discussion (more speakers to be included!)</i>



**E.D. ROSE MARIE O.
ROSETE-LIQUETE, M.D.**

NATIONAL KIDNEY AND TRANSPLANT INSTITUTE



**MS. YANI HORNILLA-
DONATO**

COUNTRY HEAD, CANVA PHILIPPINES

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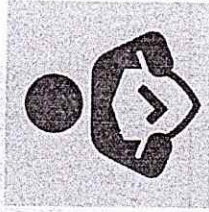
Panelists will showcase the adaptive capacity of the Philippines across various sectors, with a particular focus on HR perspectives and leadership experiences. They will expound more into their organizations' journeys in fostering adaptability, resilience, and innovation amidst changing landscapes.

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CONCURRENT SESSIONS

SEPTEMBER 24, 2024 (P.M. - DAY 1) & SEPTEMBER 25, 2024 (A.M. - DAY 2)

PERSONAL ADAPTABILITY



CONCURRENT SESSION TRACK	DAY 1		DAY 2		
	1:30 P.M. - 3:00 P.M.	3:30 P.M. - 5:00 P.M.	8:30 A.M. - 10:00 A.M.		
1. Adaptive Leadership and HRM	Cognitive flexibility	Futures thinking and strategic foresight	Emotional resilience	Change management	
2. Adaptability with Digital Technologies	Digital literacy	Tech-enabled well-being	Digital communication skills	Thriving through Change: A Personal Narrative about Adapting to Technology in the Workplace	

2024

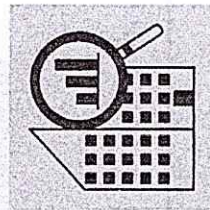
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CONCURRENT SESSIONS

SEPTEMBER 24, 2024 & SEPTEMBER 25, 2024
(P.M. - DAY 1) (A.M. - DAY 2)

ORGANIZATIONAL ADAPTABILITY



CONCURRENT SESSION TRACK	DAY 1		DAY 2
	1:30 P.M. - 3:00 P.M.	3:30 P.M. - 5:00 P.M.	10:30 A.M. - 12:00 P.M.
3. Future Workforce Trends	Remote work revolution	Gig Economy and Flexible Employment	AI and automation in the workplace Latest collaborative technologies and tools in virtual settings
4. Talent Retention and Management	Gen Z in the workforce	The Philippines and ASEAN Competitiveness	Innovative and technological HR Solutions of PRIME- HRM Agencies on the 4 core HR systems in a remote and hybrid set-up Driving Culture and Performance in the Digital Era

2024

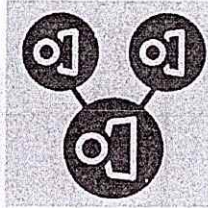
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CONCURRENT SESSIONS

SEPTEMBER 24, 2024 & SEPTEMBER 25, 2024
(P.M. - DAY 1) (A.M. - DAY 2)

SOCIETAL ADAPTABILITY



CONCURRENT SESSION TRACK	DAY 1		DAY 2	
	1:30 P.M. - 3:00 P.M.	3:30 P.M. - 5:00 P.M.	8:30 A.M. - 10:00 A.M.	10:30 A.M. - 12:00 P.M.
5. Technological Advancements and Social Impact	AI and Ethics	The rise of robotics and its implications for the workforce	Augmented reality and virtual reality and how its applications in the different fields (e.g. education, healthcare and entertainment)	Internet of Things and how it is used to create smart cities and improve urban living
	Inclusive leadership practices that contribute to organizational and societal adaptability	GEDSI initiatives in building socially resilient communities	Showcasing of Social Innovation projects through leadership that have positively impacted communities	Measuring and communicating the ROI of inclusive leadership on social adaptation
6. Inclusive Leadership and Social Adaptability				

2024

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PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 1:30 - 2:00 P.M.	Plenary Session 3: Adaptability in the Philippine Civil Service



**ATTY. AILEEN
LOURDES A. LIZADA**

Commissioner
Civil Service Commission

Commissioner Lizada will highlight how embracing change and innovation enhances the effectiveness of public sector initiatives. It will showcase how the Philippine CSC leads by example in adapting to evolving challenges, technological advancements, and societal changes, thereby enhancing overall effectiveness and responsiveness in the public sector.

PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 2:00 - 2:30 P.M.	Plenary Session 4: Customer and Stakeholder Experience Obsession



**MS. MARGOT
TORRES**

Managing Director, McDonald's Philippines

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Ms. Torres will explore the intricate dynamics of prioritizing the satisfaction, engagement, and empowerment of both customers and stakeholders alike.

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PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 2:30 - 3:00 P.M.	Plenary Session 5: Managing Societal Adaptability in the Context of Disaster Risk Reduction

The speaker will explore the intersection of adaptability and disaster risk reduction, focusing on strategies for managing societal resilience. It will delve into the roles of HR and leaders in preparedness, response, and recovery during crises. The discussions will center on navigating the evolving landscape of organizational and societal resilience in the face of disasters.

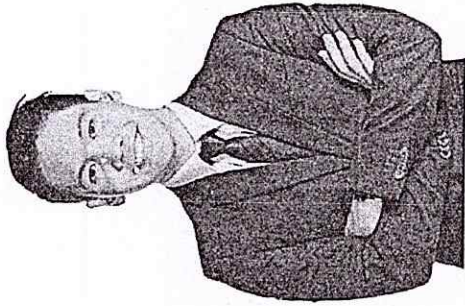
PROGRAMME

DAY 2

TIME	ACTIVITY
3:00 - 3:15 P.M.	RAFFLE
3:15 - 3:35 P.M.	Ceremonial Signing of the Memorandum of Understanding between CSC and Ministry of Personnel Management of the Republic of Korea
3:35 - 4:00 P.M.	Appreciation Segment for the 2024 LHRS
4:00 - 4:05 P.M.	AVP Symposium Highlights
4:05 - 4:45 P.M.	Integration

PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 4:05 - 4:45 P.M.	Integration



**MR. JONATHAN
ALLEN YABUT**

JY Consultancy & Ventures

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Mr. Yabut will provide all participants with a clear understanding of the symposium's key takeaways on adaptability, and allow you to be motivated and inspired to take action based on what you have learned.

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Frequently Asked Questions (FAQs)

Is the 2024 LHRS only for Leaders and HR Practitioners in the Public Sector?

The 2024 LHRS is open to everyone, regardless of rank and sector.

How can I register?

You may go to the official website of the 2024 LHRS for the complete instructions. <https://www.csc2024lh.rs.com/>

What are the two (2) modes of participation?

This is a hybrid event. You have an option to participate In-person OR online.

How much is the registration fee?

Php9,600 for in-person participation
Php3,200 for online participation

Where is the venue for in-person participation?

The exact venue will be announced soon, but we can confirm that it will be in Pasay City, Philippines.

Do I get a Certificate of Completion?

Yes. Attendees of the 2-day 2024 LHRS will receive a training credit of 16 hours in Leadership and Management.